

HACETTEPE UNIVERSITY FACULTY OF MEDICINE

BECOMING A PHYSICIAN

PROGRAM GUIDE¹

2024-2025

Updated: October 21, 2024

¹ Each section of the booklet is written by the relevant department.

The program is conducted by the Faculty of Medicine Dean's Office.

Program Coordinator Faculty Member

Prof. Dr. Dilek Aslan

Teaching Staff Members Serving in the 2023-2024 Academic Year

University and Medical Education

Prof. Dr. Orhan Odabası1

Assoc. Prof. Gülşen Taşdelen Teker¹

Assoc. Prof. Barış Sezer¹

Medical Profession

Prof. Dr. Nüket Örnek Büken² Assoc. Prof. Dr. Önder İlgili² Assist. Prof. Müge Demir²

Res. Assist. Çağrı Zeybek Ünsal² Res. Assist. R. Sevim Çoşkun²

Role of Physician in Health System*

Prof. Dr. Dilek Aslan³

Assoc. Prof. Dr. Mahmut S. Yardım³ Instructor Dr. Meltem Şengelen³ Instructor Dr. Özge Yavuz Sarı³

Access to Information

Assoc. Prof. Barış Sezer¹

Assoc. Prof. Gülşen Taşdelen Teker¹ Res. Assist. Dr. Merih Öztoprak¹

Res. Assist. Gökçe Özcan¹

Prof. Dr. Dilek Aslan³

Learning Skills

Prof. Dr. Orhan Odabaşı¹ Assoc. Prof. Barış Sezer¹

Assoc. Prof. Gülşen Taşdelen Teker¹ Res. Assist. Dr. Merih Öztoprak¹ Res. Assist. Gökçe Özcan¹

Those who contribute to the design, implementation, and content of the program

Prof. Dr. Sevgi Turan (Program Coordinator between 2017 and 2022)

Prof. Dr. Melih Elçin

Prof. Dr. Nüket Paksoy Erbaydar (2022/2023)

Assoc. Prof. Dr. Meral Demirören

Res. Assist. Bürge Atılgan Instructor Dr. Ş. Ece Abay

¹Department of Medical Education and Informatics

² Department of Medical History and Ethics

³ Department of Public Health

^{*} Panel moderators and/or speakers will be announced in the brochures.

Goal and Learning Objectives of the Program

In order to ensure that students starting the medical faculty program can adapt to the profession and medical education, the goal of this program is to have students embrace attitudes, beliefs, and values related to the medical profession and acquire lifelong learning skills and attitudes for personal and professional development.

To achieve this goal, the following *learning objectives* have been defined:

- Explaining the contribution of university life with its educational, cultural, and social aspects to personal development
- Adopting attitudes, beliefs, and values related to the medical profession
 - Awareness of medical values
 - Comparing medical identity and values with one's own values
 - Explaining national and international physician and medical student organizations and fields of work
 - Awareness of student responsibilities
 - Explaining medical student identity and boundaries
- Effectively managing the process of acquiring knowledge
 - Explaining the concept of information literacy
 - Effectively using information retrieval tools (general and medicalspecific)
- Effectively using self-regulated learning strategies
 - Planning learning
 - Effectively using learning strategies
 - Monitoring learning
- Assessing the role of the physician in the healthcare system
 - Explaining the importance of medicine to individuals and society
 - Explaining the meaning and requirements of practicing medicine for the community and within the community
 - Explaining the basic structure and function of the healthcare system in our country
 - Defining determinants of delivery and access to healthcare system
 - Explaining roles of healthcare professionals providing health care services.

	Explaining the contribution of university life with its educational, cultural, and social aspects to personal development	Adopting attitudes, beliefs, and values related to the medical profession	Effectively managing the process of assessing knowledge	Effectively using self-regulated learning strategies	Assessing the role of the physician in the healthcare system
. Explain the basic structure, development and normal functioning of the human body at the level of molecules, cells, tissues, organs and systems.					
It questions the abnormal structure and functioning of the human body, explains it with information based on qualified scientific research, evaluates the causes of diseases by taking into account the interaction with the individual and the environment.					
 Evaluates clinical decision making and management processes of diseases under the guidance of evidence-based medicine practices. 			X		
Defines the concepts of health and disease in individual and social contexts, explains health seeking and health protection behaviors, national health service delivery and administrative processes.		X			Х
Knows the research processes that form the basis of medical knowledge, has a level of foreign language knowledge to follow the developments in this field.			X		
. Takes medical history from the applicant/patient and their relatives.					
 Performs physical examination of individuals, evaluates diagnostic tests, and manages diagnosis and treatment processes by using appropriate procedural steps. 					
 Applies medical interventions to individuals for diagnosis, treatment or prevention. 					
It organizes and records the health and disease-related data obtained from individuals and society in a medical and administrative context.					Х
 It plans and implements practices for the protection and development of individual and social health. 					Х
Plans, implements and evaluates the results of a scientific research.					
Demonstrates lifelong learning behavior by making use of scientific and technological developments for professional and social changes.	Х			Х	
 It fulfills its responsibilities as a physician within the framework of professional values, ethical principles and legal regulations, without making any language, religion, race, gender, social and cultural discrimination in the individual and society it serves. 					
4. It works as a team with colleagues, other health workers and other professions in the processes of protecting and improving health at the individual and social level and managing diseases.					Х
5. It strives to protect and develop the health of the individual and society and to provide health services for the benefit of individuals who make up the society.					Х

Structure of the Program

Becoming a Physician program consists of five modules designed to introduce the medical profession and support learning in this field, as depicted in Figure 1.



Figure 1. Structure of the Becoming a Physician Program

A. University and Medical Education

Universities are universal institutions that independently generate and disseminate knowledge. The word "university" comes from the Latin concept "universitas," which means being a whole or coming together. A university is a place where the competencies and resources of the academic and scientific community are brought together.

Universities are more than just places for vocational education; they are centers for generating thought. Those who receive a university education strive to advance their respective disciplines. It is the duty of universities to contribute to the development of science and technology, to renew and enrich knowledge, and to foster creative and critical thinking skills and the advancement of academic disciplines.³

The primary function of a university is to provide education on intellectually significant subjects and to conduct research. These two functions are expected to complement each other, with the knowledge generated through scientific research being applied to education.

Medicine has an important place and role in the production of scientific knowledge. Throughout its history, physicians who played a pioneering role in knowledge production have translated the knowledge they gleaned into the scientific problemsolving process and applied it to medical practice. Physicians apply the steps of scientific problem-solving methods to generate solutions to the problems they encounter during medical applications. Scientific thinking processes and problemsolving steps are essential not only for the process of knowledge production but also for learning the medical profession itself.

Physicians strive to maintain their competence in their specialized areas throughout their lives. The role of physicians as scientists encompasses the generation, dissemination, application, and transformation of medical knowledge. Alongside knowledge generation, they also have responsibilities as educators for the knowledge produced as a scientist. These roles have made medical education an important component that contributes to scientific knowledge production and education within the university framework.

B. Medical Profession

Physician identity starts with stepping into the medical faculty, and it is formed during a very tiring and laborious learning process. Physicians are trained to practice their profession carefully and with a high level of mastery. It is expected that every physician who graduates from the faculty of medicine should have an intellectual identity that can offer new and alternative approaches to events beyond knowledge and can make indepth historical and philosophical discussions. In this sense, the educated physician with an intellectual identity has to follow and analyze the problems of the society she/he lives in and form her/his views with a scientific perspective and sense of responsibility. Illness is a process, and it is important how "problem-solving" methods are used in this process and the presence of analytical thinking ability. Society does not only expect physicians to have a certain level of medical knowledge and skills, but also to have some moral values that are accepted as appropriate for the identity of a physician. Physicians have certain medical knowledge, clinical skills, and professional attitudes

for effective patient-centered care. They apply these competencies to get and interpret information, make appropriate clinical decisions, and diagnose/treat. They perform these duties in the frame of their disciplines, personal expertise, health-related regulations/policies, and patient preferences. While physicians are giving clinical

services with evidence-based medicine, standard practices, and scientific knowledge, it is also important that their communication with patients, colleagues, and society should be effective.

Physicians have certain societal roles as professionals who dedicate themselves to the health and care of others. It should not be forgotten that their profession requires mastery of the medical art as well as medical knowledge/skills/attitude. Besides being a knowledge, skill, and technical discipline, medicine is also an art. The physician's duty of care emphasizes this profession's artistic aspect and legal responsibility.

One of the important determinants of physician-patient communication is the professional identity of the physician. It is important to discuss the factors affecting the development of this identity. What do patients expect from their physicians? How can physicians respond to these expectations? What can be the benefits of mutual participation-based cooperation and empathetic communication for both sides? What does the physician do when encounter ethical dilemmas in the clinical decision-making process and which method can she/he use? The answers to these questions will also guide the development of the professional identity of the physician.

Undoubtedly, as health professionals, we all have different identities such as gender identity, religious identity, ethnic identity, and political identity. However, we should not forget that our professional and ethical values, which are a part of our professional identity, should take precedence over all other components that make our identity in our relations with our patients. Thus, patients should be treated in a way that fulfills the requirements of the professional identity. In this context, it is important to act with ethical principles such as beneficence, non-maleficence, informing, respecting the autonomy and privacy of patients, using limited medical resources fairly, and confidentiality. The profession of medicine module will provide a framework for discussing these principles.

C. Access to Information

In the delivery of healthcare services, various levels of information communication technologies and healthcare informatics tools are used in activities such as planning, management, prevention, diagnosis, treatment, and monitoring. Utilizing data from multiple sources and channels is inevitable to improve the scope of services, care quality, accessibility, efficiency, and sustainability.

In an environment where the production of medical scientific knowledge and

technology is rapidly increasing, and professional practice is constantly evolving, healthcare providers, especially physicians, need to access more information for making decisions about patient care and the delivery of healthcare services. To sustain patient care, healthcare providers must be information literate, which involves understanding and evaluating the results of research, critically examining evidence, and making decisions based on evidence. In today's information society, these skills are crucial. Desired qualities in individuals within an information society include knowing how to access and use information, utilizing scientific knowledge, generating information, and sharing it. Information literacy entails having the skills to identify information needs, access information, evaluate it, and use it effectively. Equipping individuals with information literacy skills is considered a significant component of lifelong learning.

There is a similarity between scientific problem-solving and medical practice. Physicians apply the steps of scientific problem-solving methods to generate solutions to the problems they encounter. ⁶ Therefore, learning the processes of scientific thinking and problem-solving steps is essential for the medical profession. Acquiring the attitudes and behaviors associated with the scientific method not only helps educational institutions produce individuals with the qualities required in the information age but also facilitates the effective implementation of new learning approaches. ¹⁰ Having a variety of learning and teaching methods in programs that encourage and support students in taking responsibility for their own learning is necessary. It helps students realize that keeping their knowledge and skills up-to-date is their professional responsibility, and it empowers them to develop lifelong learning skills and apply evidence-based medicine within the framework of continuous professional development. ¹¹ Therefore, information literacy forms the basis for acquiring essential competencies such as self-directed learning, interprofessional collaboration, lifelong learning, and continuous professional development among healthcare providers.

D. Learning Skills

Individuals' learning styles are effective both during the university process and in their professional careers. Throughout university life, the goal is for students to become independent and deep learners, and for their skills in this direction to be developed. It is important for medical school students to improve their learning skills to make the most of their medical education and to prepare themselves for their profession in the best possible way.

Self-regulated learning, emphasizing an individual's autonomy and control in learning 12, is an area where methods are developed to enhance independent and indepth learning skills, and it has been extensively studied in scientific research. Self-regulation involves an individual observing their own behavior, making judgments by comparing them with their own criteria, and, if necessary, aligning their behavior with those criteria 13. Self-regulated learning requires individuals to monitor, direct, and organize their actions in acquiring knowledge, developing expertise, and self-improvement 12.

Through studies in the field of self-regulation, the aim is to enhance learners' academic learning skills and self-control knowledge, thus facilitating learning and making learners more motivated and proficient in learning, meaning they are willing and skilled in learning. ¹⁴ Research in this area has shown that self-regulated learners tend to be more successful in academic settings. ¹⁵⁻²⁵

Self-regulated learners plan, set goals, organize, monitor, and evaluate the process of acquiring knowledge.²⁶ Academic self-regulation includes planning and time management, participation and attention in instruction, strategic organization, repetition, and encoding of information, arranging the study environment, and effectively using social resources. Self-regulation also involves motivation processes.²⁷To effectively sustain academic work, it is important to develop self-regulated learning skills and conduct activities and assessments for this purpose.

E. Role of Physician in Health System

The World Health Organization (WHO) defines health as a state of complete physical, mental, and social well-being. ²⁸ Within the scope of this definition, healthcare professionals and physicians have important roles, duties, and responsibilities. Harmony of these tasks and responsibilities, as well as responding to the needs of both the individual and society, is a necessity (Figure 2).

There are many conditions needed to cover all the requirements. A number of characteristics of healthcare professionals are expected in such a holistic approach. For example, we can remember the "five-star doctor²⁹ definition" of WHO, including care-provider, decision-maker, communicator, community leader, and manager". It is vital that these characteristics have a real counterpart in the health system and in the process of health service delivery within the system. The main goal should be to fulfill the individual's and society's right to health. While performing all these tasks, physicians should give priority to "teamwork". Healthcare teams are not just a limited

group of professionals who come together only at the bedside. Depending on the service required, teamwork can be performed in different settings with professionals with different backgrounds, perspectives, and skills.

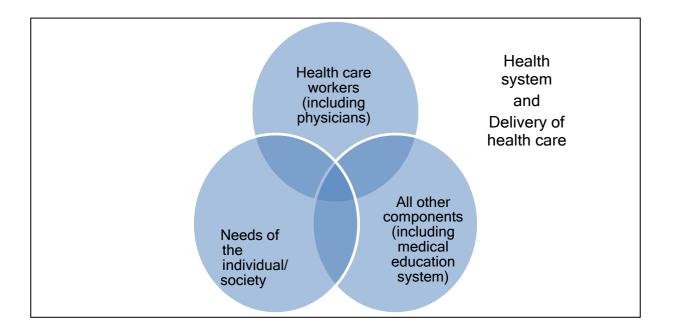


Figure 2. Relationship between healthcare professionals and the needs of the individual (and/or community) within the health system (healthcare service delivery)

When it comes to the fulfillment of the "right to health", another dimension of the process comes into play. The "right to health" concept, *with its most basic and simple terms,* refers to access to all the needs of the individual (and the community) to provide good health on the basis of "equality" and "equity." ³⁰ It is essentially a necessity that this access be met through public mechanisms. It should not be forgotten that the right to health is a fundamental human right. ³¹ It is a simple and basic expectation that the health system, *regardless of what it is called,* should provide all these basic requirements to all individuals (and society at large).

Details of the Program

A. University and Medical Education

The University and Medical Education module consists of a total of 5 hours and consists of five sessions covering the main themes (Table 2).

Session 1: Medical Education in the 21st Century

Place: Lecture Hall

Date: September 23, 2024

Duration: 1 Hour

Aim: At the end of this session, it is expected that students will be able to explain the educational, cultural, and social aspects of medical education.

Learning objectives:

In this regard, the students will be able to:

- 1. Explain the process and stages of medical education,
- 2. Discuss different perspectives in contemporary medical education,
- 3. Explain the importance of integrating personal development in the medical education process with its educational, cultural, and social aspects.

Content

- The stages of medical education
- Medical education today

Activities

 Medical education and its stages, as well as recent developments, will be presented.

- Sayek İ. Tıp Eğitiminin Gelişimi ve Değişimi:21. Yüzyılda Tıp Eğitimi. İçindeSayek İ., Turan S. Nacar M., Akalın A. Tıp eğiticisi el kitabı. GüneşTıp Kitapevi, Ankara, 2016
- Batı H. Tıp Eğitiminin Evreleri ve Özellikleri. İçinde Sayek İ., Turan S. Nacar M., Akalın A. Tıp eğiticisi el kitabı. GüneşTıp Kitapevi, Ankara, 2016

Session 2: University and Medicine

Place: M Hall

Date: September 23, 2024

Duration: 1 Hour

Aim: At the end of this session, it is expected that students will be able to explain the contribution of education, culture, and social aspects to their personal development during university life.

Learning objectives:

In this regard, the students will be able to:

- 1. Explain the concept of a university,
- 2. Explain the place of medical education within the university.

Content

The general concepts of university and medical education

Activities

In this session, the concepts of university and medical education will be presented and discussed in a conference.

- Sayek İ. Tıp Eğitiminin Gelişimi ve Değişimi: 21. Yüzyılda Tıp Eğitimi. İçindeSayek İ., Turan
 S. Nacar M., Akalın A. Tıp eğiticisi el kitabı. Güneş Tıp Kitapevi, Ankara, 2016
- Ortaş İ (2004). Öğretim Üyesi ya da Bilim İnsanı Kimdir? PiVOLKA, 3(12): 11.

Session 3: Medical Practice

Place: M Hall

Date: September 23, 2024

Duration: 1 Hour

Aim: At the end of this session, it is expected that students will be able to explain the values of medical profession through the role models of physicians in the historical context.

Learning objectives:

In this regard, the students will be able to:

- 1. Provide examples of pioneering physicians and their contributions to the field of medicine
- 2. Explain the values of medical profession through physician role models

Content

Being physician and physician role models

Activities

In this session, physician role models and their values will be presented and discussed at a conference.

Recommended reading material

Sayek İ. Tıp Eğitiminin Gelişimi ve Değişimi: 21. Yüzyılda Tıp Eğitimi. İçindeSayek İ., Turan
 S. Nacar M., Akalın A. Tıp eğiticisi el kitabı. Güneş Tıp Kitapevi, Ankara, 2016

Session 4: Becoming a physician-description of the program

Place: Lecture Hall

Date: September 23, 2024

Duration: 1 Hour

Aim: At the end of this session, it is expected that students will learn about the details of the "Becoming a Physician Program" which will be conducted during a semester.

Learning objectives:

In this regard, the students will be able to:

- 1. Explain the aims of the "Becoming a Physician Program"
- 2. Say the learning objectives of the program
- 3. List the details of the program
- 4. Explain the assessment methods which will be used in the program.

Content

Description of the details of program

Activities

In this session, coordinator of the program will present the details of the program in a conference activity

Session 5: Life at the Medical Faculty from the Perspective of the students and the faculty members

Place: Lecture Hall

Date: September 24, 2024

Duration: 100 Minutes

Aim: At the end of this session, it is expected that students will gain awareness about the medical education process through the experience of the students and faculty members.

Learning objectives:

In this regard, the students will be able to:

- Explain the importance of peer support and responsibility in the medical education process,
- 2. Explain the importance of integrating personal development in the medical education process with its educational, cultural, and social aspects.
- Explain the importance of faculty support and responsibility in the medical education process,
- 4. Explain the importance of integrating personal development in the medical education process with its educational, cultural, and social aspects.

Content

Life at the Medical Faculty from the Perspectives of of two students and a Faculty Member

Activities

In this session, student experiences and faculty experiences related to medical education will be shared through a panel featuring a pre-clinical phase and a clinical phase student and a faculty member.

B. Learning Skills

The Learning Skills module is a total of 2 hours and is conducted in small groups announced in the lists available at Moodle and www.medinfo.hacettepe.edu.tr before the start date of the sessions (Table 2).

Session: Learning

Place: Small Group Rooms

Date: Between October 8 and November 5, 2024 in small groups (lists will be announced)

Duration: 2 Hours

Aim: The aim of the session is to have students achieve knowledge and awareness about the learning process, learning strategies, and self-regulated learning.

Learning objectives:

At the end of this session, the students will be able to

- 1. explain the concept of learning
- 2. explain how learning takes place according to information processing theory
- 3. define learning strategies
- 4. become aware of frequently used learning strategies
- 5. explain the self-regulated learning process
- 6. make self-evaluation about their own learning experiences

Content

- Basic concepts in learning
- Learning according to information processing theory
- Learning strategies
- Monitoring of learning
- Self-evaluation

Teaching methods/techniques

- Small group work
- Watching videos
- Case study
- Q&A and discussion
- Reflective writing

Activities

In the first part of this session, there will be reflective writing and case discussion on how learning takes place and which learning strategies can be used in the learning process. In the second part of the session, self-regulated learning and self-assessment will be discussed with question-answer and discussion activities. Students will be asked to prepare a self-assessment about their learning experience using the texts they wrote in the previous section.

Assessment

- Assignment (50%): After the discussions in the lesson, students are expected to upload the homework on Moodle given under the self-assessment topic.
- Participation (50%)

- Senemoğlu N. Gömleksiz M. Üstündağ T. Öğrenmenin Oluşumu Öğretme Model Strateji ve Teknikleri. İlköğretimde Etkili Öğretme ve Öğrenme Öğretmen El Kitabı. Modül 1. Sayfa:4-28. http://www.nuraysenemoglu.com/FileUpload/bs678778/File/modul1_ogrenmen in_olusumu.pdf
- Aşkın Tekkol İ., Başar T., Şen Z. Turan S. (2017). Öğrenmede İnsanı Odağa Almak: Beyin Araştırmaları Doğrultusunda Bir Tartışma. 25(3): 1187-1202.
- Zimmerman, B.J., Bonner S. ve Kovach R. (1996). Developing self-regulatedlearners, beyond achievement to self-efficacy. Washington: American Psychological Association.
- Dembo M. Seli H. Motivation And Learning Strategies For College Success ASelf-Management Approach. Tyler&Francis Goup, 2008.
- Zimmerman, B.J., Bonner S. ve Kovach R. (1996). Developing self-regulatedlearners, beyond achievement to self-efficacy. Washington: American Psychological Association.
- Dembo M. Seli H. Motivation and Learning Strategies for College Success ASelf-Management Approach. Tyler&Francis Goup, 2008.

C. Access to Information

The Access to Information module is face-to-face for a total of 4 hours. In addition, asynchronous materials that students need to work with are presented to their use before the exercises. Face-to-face sessions consist of two sessions including the panel and the exercise (Table 2).

Session 1: Accurate Information and Managing Infodemic, Medicine, Health, and Technology

Place: Lecture Hall

Date: November 12, 2024

Duration: 2 hours

Aim:

At the end of this panel, it is aimed that the students know the ways to reach the right information, the concept of infodemic and the current technologies used in the field of medicine.

Learning Objectives

At the end of this session, the students will be able to:

- Gain awareness about accessing accurate information and the concept of infodemic.
- Explain what the latest technologies utilized in the field of medicine are.
- Explain the concept of artificial intelligence and its use in the field of medicine.

Contents

- Accessing accurate information, barriers, the concept of infodemic, management
- Artificial intelligence and its use in the field of medicine
- Current technologies used in medical education
- Image processing technologies

Activities

In this session, the issues such as access to accurate information and its obstacles, the concept and management of infodemic, and interaction will be provided with the question/answer method.

- Sezer B, Onan A, Elcin M (2016). Sürekli Tıp Eğitiminde Bilişim Teknolojileri. Türkiye Klinikleri, 2016:1(3):1-6.
- Ken Masters (2019) Artificial intelligence in medical education, MedicalTeacher, 41:9, 976-980, DOI: 10.1080/0142159X.2019.1595557
- Infodemic. https://www.who.int/health-topics/infodemic

C. Access to Information

Session 2: Information Literacy Location: Asynchronous (Online)

Date: Always available

Purpose: At the end of this section, it is aimed that students will be able to explain the concept and process of information literacy.

Learning Objectives

At the end of this session, students will be able to;

- Define the concept of information literacy,
- Can explain the process of accessing information,
- Explain the economic, legal and social problems within the framework of the use of information.

Contents

- The concept of information literacy
- Information resources and access
- Electronic databases

Activities

In this activity, the concept of information literacy and the process of accessing information are conveyed to students through asynchronous learning resources. Students are expected to study these materials before coming to the 'Information Literacy Exercises' session.

- Sezer B, Onan A, Elcin M (2016). Sürekli Tıp Eğitiminde Bilişim Teknolojileri. Türkiye Klinikleri, 2016;1(3):1-6.
- Turan S ve Sayek İ (2012). Scientific Research Competencies for Undergraduate Medical Education: The Case From Turkey. The Journal of theInternational Association of Medical Science Educators, 22(3):190-194.
- Infodemic. https://www.who.int/health-topics/infodemic

C. Access to Information

Session 3: Information Literacy Exercises

Place: Computer lab

Date: 12 November - December 24, 2024 in small groups (lists will be announced on Moodle and www.medinfo.hacettepe.edu.tr)

Duration: 2 Hours

Purpose: At the end of this section, it is aimed that students will be able to reach and evaluate information by using information tools.

Learning Objectives

At the end of this session, students will be able to:

- Evaluate ways to access necessary information effectively and efficiently,
- Can use the means of accessing information effectively.

Contents

- File sharing
- Accessing the archive, researching articles, using keywords
- Adding visual material to the presentation
- Citation with APA style

Activities

In this activity, the concept of information literacy and the process of accessing information will be practiced in the computer laboratory.

Evaluation

Participation

- Sezer B, Onan A, Elcin M (2016). Sürekli Tıp Eğitiminde Bilişim Teknolojileri. Türkiye Klinikleri, 2016;1(3):1-6.
- Turan S ve Sayek İ (2012). Scientific Research Competencies for Undergraduate Medical Education: The Case From Turkey. The Journal of theInternational Association of Medical Science Educators, 22(3):190-194.

D. Medical Profession

The Medical Profession module is a total of 8 hours and consists of four sessions covering the main themes (Table 2)

Session 1: Medical Student

Place: Lecture Hall

Date: November 26, 2024

Duration: 2 Hours

Aim: At the end of this section, students are expected to be able to explain their responsibilities, duties, rights and limits as medical students.

Learning objectives:

At the end of this session, the students will be able to:

- 1. explain the basic concepts (duty, responsibility, rights, limits) related to the identity of the medical student,
- 2. aware of medical students' responsibilities, duties, rights and limits.

Content

- Student identity and rights
- Meaning, and content of the concepts of "responsibility" and "duty"
- · Limits of the medical student

Activities

In this session, a discussion will be held on key questions and basic concepts for the titles of "responsibility", "duty" and "limits" by watching different movies or reading texts.

Assessment

Participation

- Aydın İ. Tıp fakültelerinin eğitim işlevi ve etik: Tıp fakültesi öğrencilerinin hak ve sorumlulukları.
 C.Ü. Tıp Fakültesi Dergisi 2003;25 (4): 12-15. http://eskidergi.cumhuriyet.edu.tr/makale/480.pdf
- Güven T. Tıp etiği açısından meslek ve profesyonellik kavramlarının incelenmesi. Hacettepe Tıp Dergisi 2009;40:84-88 http://www.tip.hacettepe.edu.tr/actamedica/2009/sayi 2/baslik5.pdf

D. Medical Profession

Session 2: Values of a physician 1

Place: Lecture Hall

Date: December 3, 2024

Duration: 2 Hours

Aim: At the end of this section, students are expected to be able to explain the physician's oath and the values included in it.

Learning objectives:

At the end of this session, the students will be able to

- 1. Comprehend the historical course and significance of the physician's oath,
- 2. May explain the values of a physician,
- 3. Develop awareness of the values of a physician.

Content

- Prominent values of the medical profession.
- Physicians' oath
- · Historical evolution and significance of physicians' oath
- Physicians oath adopted in Hacettepe University.

Activities

The session will start with a presentation on the physicians' oath and its historical continuum. An event is planned with the objective of eliciting opinions on the values of medicine outlined in the Hippocratic Oath, specifically tailored for students. Following this event, there will be a discussion centered around the principles of medicine. After the discussion, a video presentation of the Hippocratic Oath ceremony will be showcased.

Assessment

Participation

- Turkish Medical Association. Ethical Codes of Physicians, 1999
 http://www.deontoloji.hacettepe.edu.tr/belgeler/belgeler_2017/ttb_meslek_etigi.pdf
- İlgili Ö., Şahinoğlu S., Acıduman A., Tuzcu K., Şems S. (2016). Physicians Oath Practice and

Traces of Hippocratic Oath in Islamic Realm (Physicians Oath in Islamic Realm). Lokman Hekim Dergisi. 6(3): 137-149.

- Gordon, T., Edwards, W.S. (1997) Doctor Patient Cooperation. Necessary Communication Skills for Anyone Who Participates Patient Care. Sistem Yayıncılık, İstanbul.
- Yakıncı, C., Budakoğlu, I.İ. (2018) Clinical Leadership and Management. Akademisyen Kitabevi.
 Ankara.

D. Medical Profession

Session 3: Values of a physician 2

Place: Lecture Hall

Date: December 10, 2024

Duration: 2 Hours

Aim: This section ensures medical students will explain core values that a physician should have.

Learning objectives:

At the end of this session, the students will be able to:

- 1. Demonstrate knowledge of medicine and its goals,
- 2. Demonstrate the ability to discuss the characteristics of an ideal physician,
- 3. Develop the ability to compare the values of a physician with his/her personal values.

Content

- Few historical samples of unethical events that physicians involved.
- Medicine and goal of medicine
- Meaning of value and values
- Values of medicine
- Key elements that make up physicians' identity

Activities

During this session, film excerpts on historical samples of unethical events that physicians involved will be screened, and discussions will be conducted under the following headings:

- Evaluate the events covered in film excerpts over professional values of medicine.
- What values should an ideal physician possess? What is the significance of these values?

- How do you define yourself based on what values? How do you prioritize these values?
- Discuss the overlapping and conflicting aspects between the two value sets mentioned above.

Assessment

Participation

- World Medical Association. Medical Ethics manual.2005 http://www.deontoloji.hacettepe.edu.tr/belgeler/belgeler.php
- Turkish Medical Association. Principles of ethics for medical doctors 2012 http://www.deontoloji.hacettepe.edu.tr/belgeler/belgeler.php
- Füsun Sayek Turkish Medical Association Reports/Books: 2009 International documents for health 2nd ed., October 2009, Ankara
- Büken N. Physician Identity, Physician-patient relationship during clincal ethics decision making process. In: Clinic Leadership and Management (Eds) Yakıncı C ve Budakoğlu İ, Publisher: Akademisyen, Ankara, 2017: p.491-511.
- Büken NÖ. "Physician- patient relationship and deontology, Importance of the lectures about Medical Ethics -History of Medicine", Sendrom, 16(9): 69-72 (2004).
- Nuremberg War Crimes Trials. https://www.ushmm.org/.
- Can Aytekin, 'Japanese Auschwitz Unit 731 and Imperialist Hipocracy, https://marksist.net/can-aytekin/japonyanin-auschwitzi-731-birim-ve-emperyalist-ikiyuzluluk
- Liang, Jiashuo. (2022). A History of Japan's Unit 731 and Implications for Modern Biological Warfare. 10.2991/assehr.k.220706.099.
- Martin Merino, Mario. (2021). Unit 731: Japan's Angels of Death.
- Hickey, D., Li, S. S., Morrison, C., Schulz, R., Thiry, M., & Sorensen, K. (2017). Unit 731 and moral repair. Journal of Medical Ethics, 43(4), 270-276. http://www.jstor.org/stable/44606274
- Unit 731: The Forgotten Asian Auschwitz, Pua, Derek; Dybbro, Danielle; Rogers, Alistair
- Japan's Infamous Unit 731: First-hand Accounts of Japan's Wartime Human Experimentation Program, Hal Gold

D. Medical Profession

Session 4: National and International Organizations of Medical Doctors and Medical Students

Place: M Hall

Date: January 28, 2025

Duration: 2 Hours

Aim: At the end of this session, students will be able to explain the working scope of some national and international organizations of medical doctors and medical students. **Learning objectives:**

At the end of this session, the students will be able to

- 1. Explain the primary areas of work of international health organizations (World Health Organization),
- 2. Describe the professional organization of medicine at the national and regional levels,
- 3. Explain the existing regulations regarding the organization of medical students at the international, national, and university levels.

Content

- World Health Organization (Dünya Sağlık Örgütü)
- Turkish Medical Association (Türk Tabipleri Birliği)
- Ankara Chamber of Physicians (Ankara Tabip Odası)
- Hacettepe University Faculty of Medicine Student Representation (Hacettepe Üniversitesi Tıp Fakültesi Öğrenci Temsilciliği)

Activities

A panel will be organized with the participation of national and international physician organizations, professional associations, and student representatives affiliated with universities. During the panel, the organizational structure and institutional activities of professional organizations will be shared, and a discussion environment will be created on the topic.

Assessment

Participation

- http://www.tip.hacettepe.edu.tr/yonetim/otem.php
- Türk Tabipleri Birliği.
 http://www.ttb.org.tr/menu goster.php?Guid=706e317c-7698-11e7-9986-54b29146220c
- Dünya Sağlık Örgütü. http://www.who.int/about/en/

E. Role of Physician in Health System

"Role of the Physician in Health System" module will be conducted in 8 hours in four different sessions (Table 2).

Session 1: Conference and Discussion Hour

Basic Concepts on Practicing Medicine as a Physician for the Individual and/or Community

Place: Lecture Hall and SGRs

Date: February 4, 2025

Duration: 2 Hours

Aim: At the end of this session, students are expected to gain awareness about physicians' roles for both the individual and the community.

Learning objectives:

At the end of this session, the students will be able to:

- 1. explain the similarities and differences between the individual and the community in medical practices,
- 2. define the similarities and differences between the individual and community in terms of health and health services,
- 3. explain the relationship between good medical values and the individualsocietal benefits.

Content

- Individual, community, society, physician
- Community/societal perspective of good medical practices.

Activities

- Discussion
- Case presentation
- Homework definition (at the end of the session)

Assessment

Homework assignment

Recommended reading materials (web-based)

- https://www.who.int/health-topics/health-systems-governance#tab=tab 1 Last accessed: 28.9.2024.
- https://www.who.int/teams/integrated-health-services/ Last accessed: 28.9.2024.
- http://www.who.int/topics/primary_health_care/en/_ Last accessed: 28.9.2024.
- http://www.saglik.gov.tr/ Last accessed: 28.9.2024.
- https://apps.who.int/gb/bd/PDF/bd47/EN/constitution-en.pdf Last accessed: 28.9.2024.
- https://www.wma.net/ Last accessed: 28.9.2024.
- https://www.wma.net/what-we-do/education/medical-ethics-manual/ Last accessed: 28.9.2024.
- https://www.un.org/en/global-issues/human-rights Last accessed: 28.9.2024.
- https://www.who.int/news-room/fact-sheets/detail/human-rights-and-health Last accessed: 28.9.2024.

E. Role of Physician in Health System

Session 2: Conference and Discussion Hour

An Ideal Health System: Why? How?

Place: Lecture Hall

Date: February 11, 2025

Duration: 2 Hours

Aim: At the end of this session, raising awareness among the students on the need of a health system based on "right to health" is expected.

Learning objectives:

In this regard, the students will be able to:

- 1. Define what "right to health" is,
- 2. Explain how health services should be organized compatible with the "right to health",
- 3. Say how resources should be rationally allocated.

Content

- Need for the health systems.
- Need for the health systems based on "right to health" perspective.
- Rationale use of resources in delivering health services

Activities

- Discussion
- Case presentation
- Critical thinking and assessment exercises
- Media content sharing
- Homework definition at the end of the session

Assessment

Homework assignment

Recommended reading materials (web-based)

- https://www.who.int/health-topics/health-systems-governance#tab=tab 1 Last accessed: 28.9.2024.
- https://www.who.int/teams/integrated-health-services/ Last accessed: 28.9.2024.
- http://www.who.int/topics/primary_health_care/en/ Last accessed: 28.9.2024.
- http://www.saglik.gov.tr/ Last accessed: 28.9.2024.
- https://apps.who.int/gb/bd/PDF/bd47/EN/constitution-en.pdf Last accessed: 28.9.2024.
- https://www.wma.net/ Last accessed: 28.9.2024.
- https://www.wma.net/what-we-do/education/medical-ethics-manual/ Accessed: Last accessed: 28.9.2024.
- https://www.un.org/en/global-issues/human-rights Last accessed: 28.9.2024.
- https://www.who.int/news-room/fact-sheets/detail/human-rights-and-health Last accessed: 28.9.2024.

E. Role of Physician in Health System

Session 3: Panel 1

Physician in Health System

Place: M Hall

Date: February 18, 2025

Duration: 2 Hours

Aim: At the end of this session, the students should be able to understand the basic institutions in the health system.

Learning objectives:

In this regard, the students will be able to:

- 1. Define the basic components of health system,
- 2. Explain the public health systems,
- 3. Define the roles of medical professional organizations,
- 4. Explain the role of physicians in medical education.

Content

- Need for Public mechanisms
- NGOs
- Roles of medical organizations in health services
- Community and physician in medical education

Activities

- Presentation by panelists representing different components of the system including medical organizations, role of physicians, etc.
- Discussion will focus on components of health system and role pf the physician.

Assessment

Participation

Recommended reading materials (web-based)

- https://www.who.int/health-topics/health-systems-governance#tab=tab 1 Last accessed: 28.9.2024.
- https://www.who.int/teams/integrated-health-services/_Last accessed: 28.9.2024.
- http://www.who.int/topics/primary health care/en/ Last accessed: 28.9.2024.
- http://www.saglik.gov.tr/ Last accessed: 28.9.2024.
- https://apps.who.int/gb/bd/PDF/bd47/EN/constitution-en.pdf Last accessed: 28.9.2024.
- https://www.wma.net/ Last accessed: 28.9.2024.
- https://www.wma.net/what-we-do/education/medical-ethics-manual/ Accessed: Last accessed: 28.9.2024.
- https://www.un.org/en/global-issues/human-rights Last accessed: 28.9.2024.
- https://www.who.int/news-room/fact-sheets/detail/human-rights-and-health Last accessed: 28.9.2024.

E. Role of Physician in Health System

Session 4: Panel 2

Health Team and Collaboration of the Health Professionals

Place: M Hall

Date: February 25, 2025

Duration: 2 Hours

Aim: At the end of this session, the students should be able to be aware about the roles of health professionals and physicians within the scope of health services.

Learning objectives:

In this regard, the students will be able to:

- 1. Explain the "team" concept,
- 2. Define the responsibilities of the team in health services,
- 3. Explain the roles of the team members,
- 4. Define the roles and responsibilities of the physicians in providing health services.

Content

- Health team
- Health professionals
- Physicians as a component of health professionals
- Roles and responsibilities of the physicians in health service delivery

Activities

• Presentation by panelists representing different components of the system including medical organizations, physicians, nurses, etc.

Assessment

Participation

Recommended reading materials (web-based)

- https://www.who.int/health-topics/health-systems-governance#tab=tab 1 Last accessed: 28.9.2024.
- https://www.who.int/teams/integrated-health-services/ Last accessed: 28.9.2024.
- http://www.who.int/topics/primary_health_care/en/_Last accessed: 28.9.2024.
- http://www.saglik.gov.tr/ Last accessed: 28.9.2024.
- https://apps.who.int/gb/bd/PDF/bd47/EN/constitution-en.pdf Last accessed: 28.9.2024.
- https://www.wma.net/ Last accessed: 28.9.2024.
- https://www.wma.net/what-we-do/education/medical-ethics-manual/ Last accessed: 28.9.2024.
- https://www.un.org/en/global-issues/human-rights Last accessed: 28.9.2024.
- https://www.who.int/news-room/fact-sheets/detail/human-rights-and-health Last accessed: 28.9.2024.

Table 2. Program details

Becoming a Physician										
			Time				Access to	o Information I		
Date	Module	Department in charge	Topic	Turkish Group	English Group	Place	Department in charge	Tir Turkish Group	ne English Group	Place
September 23, 2024	University and Medical Education	Dean's Office & MEDINFO	Medical Education in the 21st Century	9.40-10.30	9.40-10.30	Lecture Hall				
September 23, 2024	University and Medical Education	Dean's Office & MEDINFO	University and Medicine	10.40-11.30	10.40-11.30	M Hall				
September 23, 2024	University and Medical Education	Dean's Office & MEDINFO	Medical Practice	11.40-12.30	11.40-12.30	M Hall				
September 23, 2024	University and Medical Education	Dean's Office & MEDINFO	Becoming a Physician Program-Program Introduction	14.40-15.30	13.40-14.30	Lecture Hall				
September 24, 2024	University and Medical Education	Dean's Office & MEDINFO	Life at the Medical Faculty from the Perspective of Medical Students and Faculty Member	9.00-10.20	10.40 - 12.00	Lecture Hall				
October 8, 2024	Learning Skills	MEDINFO	Learning	08.40 - 10.30	10.40 - 12.30	SGR				
October 15, 2024	Learning Skills	MEDINFO	Learning	10.40 - 12.30	08.40 - 10.30	SGR				
October 22, 2024	Learning Skills	MEDINFO	Learning	10.40 - 12.30	08.40 - 10.30	SGR				
November 5, 2024	Learning Skills	MEDINFO	Learning	08.40 - 10.30	10.40 - 12.30	SGR	MEDINFO (With the presentation of the guest lecturer from the Department of Public Health: Infodemic management in good medical practices)	11.40-12.30	9.40-10.30	Lecture Hall
November 12, 2024	Access to Information					'	MEDINFO	08.40 -10.30	10.40-12.30	Computer Lab.
November 19, 2024	Access to Information						MEDINFO	08.40 -10.30	10.40-12.30	Computer Lab.
November 26, 2024	Medical Profession	Medical History and Ethics	Medical Student	08.40 - 10.30	10.40 - 12.30	Lecture Hall	MEDINFO	10.40- 12.30	08.40-10.30	Computer Lab.

Table 2 (contir	nued). Program o	details							
			Becor	ning a Phys	sician				
		Time				Access to Information Module			
Date	Mandada	Department in	Toute			. Diago	Department in	Time	
	Module charge		Topic	Turkish Group	English Group	Place	charge	Turkish Group	English Group
December 3, 2024	Medical Profession	Medical History and Ethics	Values of a Physician 1	08.40 - 10.30	10.40 - 12.30	Lecture Hall			
December 10, 2024	Medical Profession	Medical History and Ethics	Values of a Physician 2	08.40 - 10.30	10.40 - 12.30	Lecture Hall	MEDINFO	10:40 - 12:30	08.40- 10.30
December 17, 2024							MEDINFO	08.40 - 10.30	10.40- 12.30
December 24, 2024							MEDINFO	10.40- 12.30	8.40 - 10.30
January 28, 2025	Medical Profession	Medical History and Ethics	National and International Organizations of Medical Doctors and Medical Students	10.40 - 12.30	10.40 - 12.30	M Hall			
February 4, 2025	Role of Physician in Health System	Public Health	Basic Concepts on Practicing Medicine as a Physician for the Individual and/or Community	10.40 - 12.30	08.40 - 10.30	Lecture Hall and SGR ^a			
February 11, 2025	Role of Physician in Health System	Public Health	An Ideal Health System: Why? How?	10.40 - 12.30	08.40 - 10.30	Lecture Hall and SGR ^a			
February 18, 2025	Role of Physician in Health System	Public Health	Physician in Health System	10.40 - 12.30	10.40 - 12.30	M Hall			
February 25, 2025	Role of Physician in Health System	Public Health	Health Team and Collaboration of the Health Professionals	10.40 - 12.30	10.40 - 12.30	M Hall			

Place

Computer

Computer

Lab.

Lab. Computer

Lab.

Important Additional Information:

- The lists of the groups of students who will participate in the "learning" session in the learning skills module and the small group rooms where the activity will take place will be announced on the website medinfo.hacettepe.edu.tr on October 6, 2023, and will be posted on the boards in the location of the relevant rooms.
- Practical training of the access to information module will be carried out in the Şehit Onbaşı Cihan Eren Computer Laboratory, and which students will participate in the practical training and on which date will be announced on the website medinfo.hacettepe.edu.tr. Before participating in this practice session, students will review the asynchronous learning material (presentation) that are shared in Moodle.

 Abbreviations:
 SGR: Small Group Room
 MEDINFO: Medical Education and Informatics

^a Students will be informed about the venue before the activity.

Assessment

The Becoming a Physician Program consists of 5 basic modules. The assessment methods to be used in each module and their rate to the evaluation are given in the table below. The grade rate of each module to the evaluation is 25%. The score of the Becoming a Physician Program will be calculated by adding the points obtained from the modules.

Module	Assessment	Grade Rate
A. University and Medical Education	Participation	-
B. Learning Skills	Assignment (50%) and participation (50%)	%25
C. Access to Information	Session 1: Participation Session 2: Participation Session 3: Participation (%100)	%25
D. Medical Profession	Session 1: Participation (25%) Session 2: Participation (25%) Session 3: Participation (25%) Session 4: Participation (25%)	%25
E. Role of Physician in Health System		

Contact details

Name of the module	Details					
University and Medical Education	Prof. Dr. Dilek Aslan diaslan@hacettepe.edu.tr					
Learning Skills	Department of Medical Education and Informatics Tel: 0312 3052617 Assoc. Prof. Dr. Gülşen Taşdelen Teker gulsentasdelen@hacettepe.edu.tr Res. Assist. Merih Öztoprak merihoz85@gmail.com					
Access to Information	Department of Medical Education and Informatics Tel: 0312 3052617 Assoc. Prof. Dr. Barış Sezer barissezer@hacettepe.edu.tr Res. Assist. Dr. Merih Öztoprak merihoz85@gmail.com					
Medical Profession	Department of Medical History and Ethics Tel: 0312 3054361 Assoc. Prof. Dr. Önder İlgili ilgili@hacettepe.edu.tr					
Role of Physician in Health System	Department of Public Health Tel: 0312 3051595 Prof. Dr. Dilek Aslan diaslan@hacettepe.edu.tr					

References (Alphabetically ordered)

- 1. Akkoyunlu B, Kurbanoğlu S (2002). Bilgi Okuryazarlığı.TBD Bilişim Bilişim Kültürü Dergisi, 83. (in Turkish).
- 2. Aslan D ve Sayek İ (2020). We Need to Rethink on Medical Education for Pandemic Preparedness: Lessons Learnt From COVID-19. Balkan Med J. 37(4):178-179.
- 3. Bernardo ABI (2003). Approaches to learning and academic achievement of filipino students. Journal of Genetic Psychology, 164, 101-114.
- 4. Bolay SH (2011). Çağdaş Üniversitede Neler Önem Kazanmaktadır? Yükseköğretim ve Bilim Dergisi/Journal of Higher Education and Science,1(3):105-112.
- 5. Ekinci N (2008). Üniversite öğrencilerinin öğrenme yaklaşımlarınınbelirlenmesi ve öğretme-öğrenme süreci değişkenleri ile ilişkileri, Yayınlanmamış doktora tezi. Hacettepe Üniversitesi. (in Turkish).
- Flexner A. Medical education in the United States and Canada: a report to the carnegie foundation for the advancement of teaching. Bulletin No. 4. Boston: Updike; 1910: http://www.carnegiefoundation.org/publications/medicaleducation-united-states-and-canada-bulletin-number-four-flexner-report-0 [Accessed January 1, 2012]
- 7. Frank JR (2005). The CanMEDS 2005 physician competency framework. Better standards better physicians better care. Ottawa: The Royal College of Physicians and Surgeons of Canada.
- 8. İlhan Beyaztaş D (2014). Başarılı öğrencilerin öğrenme yaklaşımları ve etkili öğrenmeye ilişkin önerileri, Yayınlanmamış doktora tezi. Hacettepe Üniversitesi. (in Turkish).
- 9. İlhan Beyaztaş D, Senemoğlu N (2015). Başarılı öğrencilerin öğrenme yaklaşımları ve öğrenme yaklaşımlarını etkileyen faktörler. Eğitim ve Bilim, 40(179), 193-216. (in Turkish).
- 10. Karasar N. (2005). Bilimsel Araştırma Yöntemi. Ankara, Nobel Yayıncılık.
- 11. Martin J (2004). Self-regulated learning, social cognitive theory, and agency. Educational Psychologist, 39 (2), 135-145.
- 12. Ortaş İ (2004). Öğretim Üyesi ya da Bilim İnsanı Kimdir? PiVOLKA, 3(12): 11.
- 13. Paris SG ve Paris AH (2001). Classroom applications of research on self-regulated learning. Educational Psychologist, 36(2), 89-101.
- 14. Pintrich PR ve De Groot EV (1990). Motivational and self-regulated learning components of classroom academic performance. Journal of Educational Psychology, 82(1), 33-40.
- 15. Pokay P ve Blumenfeld Phyllis C (1990). Predicting achievement early and late in the semester: the role of motivation and use of learning strategies. Journal of Educational Psychology, 82(1), 41-50.
- 16. Ruban L ve Reis SM (2006). Patterns of self-regulatory strategy use among low-achieving and high-achieving university students. Roeper Review, 28(3).
- 17. Ruiz A. (2015). What is the Real Worth of a University?, https://theejbm.wordpress.com/2015/02/02/what-is-the-eal-worth-of-a-university/
- 18. Turan S, Sayek İ (2012). Scientific Research Competencies for Undergraduate Medical Education: The Case From Turkey. The Journal of the International Association of Medical Science Educators, 22(3):190-194.
- 19. Sadler-Smith E (1996). Approaches to studying: age, gender and academics performance. Educational Studies, 22(3), 367-380. Turan S, Sincan M, Elçin M, Odabaşı O ve Sayek İ (2007). Tıp Fakültelerinde Klinik Öncesi Dönemde

- Araştırma Eğitimi. Tıp Eğitimi Dünyası, 26:23-31. (in Turkish).
- 20. Schunk DH ve Zimmerman BJ (1997). Social origins of self-regulatory competence. Educational Psychologist, 32(4),195-208.
- 21. Senemoğlu N (2011). College of Education students' approaches to learning and study skills. Eğitim ve Bilim, 36(160), 65-80. (in Turkish).
- 22. Senemoğlu N (2012). Gelişim Öğrenme ve Öğretme: Kuramdan Uygulamaya. Ankara: Pegem Akademi. Sezer B, Onan A, Elcin M (2016). Sürekli Tıp Eğitiminde Bilişim Teknolojileri. Turkiye Klinikleri, 2016;1(3):1-6. (in Turkish).
- 23. Wallace MC, Shorten A., et al. (2000). Teaching information literacy skills: an evaluation. Nurse Educ Today 20(6): 485-489.
- 24. Watkins D (2001). Correlates of approaches to learning: A cross-cultural metaanalysis. Stenberg, R.J ve Zhang, L (Eds.). Percpectives on thinking, learning and cognitive styles, 165-195. London: Lawrence Elbaum Associates, Publishers.
- 25. WHO, http://www.who.int/about/mission/en/
- 26. WHO, http://www.who.int/hrh/en/HRDJ 1 1 02.pdf
- 27. WHO, http://www.who.int/healthsystems/topics/equity/en/
- 28. WHO, http://www.who.int/gender-equity-rights/understanding/human-rights-definition/en/
- 29. Zimmerman BJ (1998). Academic studying and the development of personal skill: a self-regulatory perspective. Educational Psychologist, 5(2/3), 73-86.
- 30. Zimmerman BJ (2005). Attaining self-regulation: a social cognitive perspective. İçinde Boekarters M., Pintrich P.R. ve Zeidner M. (Eds), (2005,sf: 13-39) Handbook of Self Regulation, San Diego: Academic Press.